



An Equal Opportunity Employer

Application for Employment

Each question should be fully and accurately answered. Incomplete applications may not be processed. Please print and use ink to complete this application.

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

APPLICATION DATE: _____

PERSONAL INFORMATION

Position applying for _____ Department / Store _____

Name _____
First Middle Last

Street Address _____ Apartment No. _____

City _____ State _____ Zip _____

Home Phone # _____ Message Phone # _____

Are you at least eighteen (18) years of age? _____

Are you eligible to work in the U.S.? _____ *Proof of eligibility will be required if you are employed.*

Have you ever been employed by Lake City Rental? _____

When? _____ What was your position? _____

Do you have family members/significant other(s) working for LCR? Y/N (Circle one)

If yes, please explain _____

Have you ever been convicted of a misdemeanor or felony? _____

A conviction record will not necessarily be a bar to employment, and factors such as time of the offense, seriousness/nature of the violation, job relationship and rehabilitation will be taken into consideration.

If yes, explain. _____

EDUCATION / SKILLS

High School : _____ **9 / 10 / 11 / 12**
Name City State Circle grade completed

Did you graduate? _____ If no, please explain. Not having graduated is not necessarily a bar to employment. _____

College:

School	Dates Attended	Date Graduated	Degree (Y/N)	Major
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_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Other Job-Related Education, Licenses, and/or Certifications:

Job-Related Skills (e.g. mechanical, typing, computer, construction equipment, etc):

Can you perform the duties of the job for which you are applying with or without accommodations? _____

Do you have a valid driver's license in the State in which you are applying for a position? _____

State: _____ **Driver's License # :** _____

Driver's License Class: _____

EMPLOYMENT HISTORY

Employment Data: Give past employment record as completely as possible starting with most recent employer. Account for all periods of time including military service and any period of unemployment. Attach additional sheets if necessary.

Name of Employer	Supervisor(s):
Address	Employment Dates:
City, State, Zip	Ending Pay:
Telephone	Reason for Leaving:
Title/Duties	
Name of Employer	Supervisor(s):
Address	Employment Dates:
City, State, Zip	Ending Pay:
Telephone	Reason for Leaving:
Title/Duties	
Name of Employer	Supervisor(s):
Address	Employment Dates:
City, State, Zip	Ending Pay:
Telephone	Reason for Leaving:
Title/Duties	

REFERENCES

List three people to whom you are not related, who know your qualifications for the position for which you are applying. Do not repeat names of supervisors listed under work history:

Name	Address	Telephone	Occupation

PLEASE READ CAREFULLY BEFORE SIGNING

BY SIGNING YOUR NAME BELOW, YOU UNDERSTAND THAT NOTHING CONTAINED IN THIS APPLICATION OR IN THE INTERVIEW PROCESS IS INTENDED TO CREATE A CONTRACT, GUARANTEE, PROMISE, OR COVENANT OF ANY TYPE BETWEEN THE COMPANY AND YOU. SHOULD THIS APPLICATION RESULT IN YOUR EMPLOYMENT, THAT EMPLOYMENT IS AT-WILL, MEANING, YOU OR THE COMPANY MAY TERMINATE YOUR EMPLOYMENT AT ANY TIME AND FOR ANY REASON, WITH OR WITHOUT ANY SPECIFIC DISCIPLINARY PROCEDURES. YOU FURTHER UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY OTHER THAN ITS CHIEF EXECUTIVE OFFICER HAS ANY AUTHORITY TO ENTER INTO ANY GUARANTEE WITH YOU FOR ANY SPECIFIED PERIOD OF TIME OR TO GUARANTEE SOME OTHER PERSONNEL MOVE OR BENEFIT. YOU FURTHER UNDERSTAND THIS ENTIRE STATEMENT APPLIES TO THE PERIOD PRIOR TO OR AFTER YOU MAY BE EMPLOYED.

You authorize the work and personal references listed in the application, and any other individuals you may name, to give the Company or its designee any and all information concerning your previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from all liability for any damages that may result from furnishing such information to the Company.

You understand that any offer of employment which might be made on behalf of the Company is conditioned, to the extent permitted by law, upon your satisfactorily passing a medical examination which may be required by the Company (including, but not limited, to any drug screening test), and upon any criminal conviction history, either prior to starting employment or any time during employment. You understand that a conviction record will not necessarily be a bar to employment with the Company. By your completion and execution of this application, you give your consent to any such test or examination and to the release of the results of any such test or examination to the appropriate designee of the Company.

You certify that all statements on this application are true and complete, and understand and agree that false statements on this application shall be sufficient cause for rejection of this application or termination of employment.

You also agree to the following:

You must meet employability requirements of the U.S. Department of Justice Immigration and Naturalization Service and submit appropriate documentation in order to satisfy the requirements for completing INS Form I-9.

As some positions require handling of cash, securities, proprietary information, and so on, you may be required to complete and execute a fiduciary and/or surety bond application.

Signature of applicant _____ Date _____

Interviewed by _____ Signature _____ Date _____